



STATE LINE MACHINE, INC.

EMPLOYMENT APPLICATION

Location _____

Date: _____

Name: _____
(Last / First / Middle)

Address: _____ City: _____

State: _____ Zip Code: _____ Telephone: (_____) _____ - _____

E-mail Address: _____

Are you 18 years of age or older? ___ Yes ___ No

If hired, can you provide evidence that you are authorized to work in the U.S.? ___ Yes ___ No

Education

| Type | Name/Location | Course of Study | # Years Completed | Degree/Diploma |
|--------------------------|---------------|-----------------|-------------------|----------------|
| Elementary & Junior High | | | | |
| High School | | | | |
| College | | | | |
| Technical or Other | | | | |

Employment Records

| Company Name & Address | Job Title | Date Started/Left | Rate of Pay | Reason for Leaving |
|------------------------|-----------|-------------------|-------------|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

U.S. Military Service

Branch of Service _____

From _____ To _____

Rank and Type of Service _____

Training / Experience Received _____

References (Do Not Include Relatives)

Name / Occupation / Years / Known Address

1. _____

2. _____

3. _____

Employment

Type of Work Desired _____ Salary Desired _____

How Were you Referred to Our Organization? _____

Do You Have Any Relatives Who Are Employed By State Line Machine, Inc.? Yes No

If Yes, Please Specify _____

Is there any information we would need about your name, or use of another name, for us to be able to check you work record? Yes No

If Yes, Please Specify _____

Other than for traffic violations have you ever been convicted of a crime Yes No

I Yes, Please Specify _____

Please include any additional information that relates to your ability to perform the job for which you have applied such as licenses, professional memberships, hobbies, etc. **Do not include any information, which would denote race, color, sex, age, national origin, disability, ancestry, religious or political affiliation.**

Applicant's Statement

I understand that STATE LINE MACHINE, INC. follows an "employment at will" policy, in that I or STATE LINE MACHINE, INC. may terminate my employment at any time, or for any reason consistent with applicable state or federal law; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the chief operating officer of STATE LINE MACHINE, INC.

I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit will result in denial of employment.

I understand this application will be active for a period of one year; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that State Line Machine, Inc. will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information. I also understand that I may be required to submit to pass a substance abuse test as a condition of employment.

I certify that all the statements herein are true and understand that and falsification or willful omission shall be sufficient cause for dismissal or refusal or employment.

Your Signature: _____ Date: _____